



## **Toptal Speed Coding Challenge**

**Welcome to the 2021 Toptal Speed Coding Challenge, an online competition for JavaScript developers from all over the world!**

(Any ambiguity in the summary below will be resolved via the Official Rules located on the next page.)

### **The Challenge**

The challenge starts on Monday, September 27, 2021 at 9 AM EDT and will end on Sunday, October 10, 2021 at 6 PM EDT.

At least one additional task will be added during each day of the challenge, making it possible to achieve higher scores as time progresses. Anyone can join at any time during the challenge. Multiple challenge attempts are encouraged.

### **The Prizes**

Prizes\* are awarded globally, regionally, and by country.

**One overall winner** receives an **Apple Watch® Series 6**.

#### **Global Prizes**

Top 10: \$100 Amazon® gift card

11-20: \$50 Amazon® gift card

21-50: \$20 Amazon® gift card

#### **Regional Prize**

Apple AirPods Pro®

(4 winners, 1 per region: Africa, Americas, Asia & Pacific, Europe)

#### **Country Prizes\*\***

1<sup>st</sup> place: \$50 Amazon® gift card

2<sup>nd</sup> & 3<sup>rd</sup> place: \$20 Amazon® gift card

**\*One prize per winner.** If a contestant's score qualifies them to win more than one prize, the contestant will receive only the prize with the most value.

**\*\*To be eligible for country prizes, a country must have at least 30 unique contestants.**

### **But Wait, There's More...**

Toptal isn't just looking for the fastest JavaScript developer. We want the top 3% of engineers to join our talent network and work with the best clients. We engage companies and work on projects that are interesting, challenging, and have the potential to impact the world.

If you successfully participate in the 2021 Toptal Speed Coding Challenge and achieve a top score, you will be fast-tracked through the recruiting process and have the opportunity to show our development team what you've got! [Learn more about working with Toptal here!](#)



## **Official Rules - 2021 Toptal JavaScript Speed Coding Challenge**

NO PURCHASE OR PAYMENT NECESSARY TO REGISTER TO ENTER THIS CONTEST.  
VOID WHERE PROHIBITED BY LAW OR WHERE THIS CONTEST DOES NOT CONFORM  
OR IS NOT ADMINISTERED IN ACCORDANCE WITH APPLICABLE LAW. REGISTRY TO  
ENTER THIS CONTEST CONSTITUTES ACCEPTANCE OF THESE OFFICIAL RULES.

### **1. Contest Description.**

The 2021 Toptal JavaScript Speed Coding Challenge (the “*Contest*”) begins on Monday, September 27, 2021, 09:00 a.m. Eastern Daylight Time (“*EDT*”) and the period for registration and participation in the Contest ends on Sunday, October 10, 2021, 06:00 p.m. EDT (the “*Contest Period*”). By registering to participate in the Contest, you unconditionally accept and agree to comply with and abide by these Official Rules and the decisions of Toptal, LLC (“*Toptal*”), which shall be final and binding in all respects.

Participants may register to participate in the Contest *only once*, under one (1) account. **Multiple Contest registrations by a participant are strictly prohibited and will be disqualified.**

During the Contest Period, participants will have the opportunity to access the challenge, comprised of multiple JavaScript tasks, on the Site (as defined in Section 4 below). Participants may attempt more than one challenge per day during the Contest Period. Participants are eligible to earn points for each challenge attempt based on the difficulty of completed tasks and the speed in which participants complete tasks during that attempt. Bonus points will be assigned to participants who complete all tasks in a given challenge attempt before the expiration of the allotted time for such attempt. Upon submission of a given challenge attempt, participants will be able to view their individual scores and rankings on a leaderboard on the Site.

Following the end of the Contest Period, Toptal will evaluate final cumulative scores of participants for purposes of identifying potential winners. Toptal will notify potential winners by email and may announce the results on social media.

Participants will be classified into several categories for the purpose of determining potential winners. Categories are based on the individual participant’s location and country of residence, as indicated by the participant at the time of registration to participate in the Contest (“*Country Category*”). Further, participants also will be classified into one of four categories – Africa, Americas, Asia & Pacific, and Europe – (each, a “*Regional Category*”) based on the individual participant’s Country Category.

### **2. Eligibility to Register and Participate.**

Only individuals over the age of eighteen (18) years as of September 27, 2021, 09:00 a.m. EDT who are residing and located in a jurisdiction where the Contest is lawful are eligible to register for and participate in the Contest. The Contest is void where prohibited by law or where this Contest does not conform or is not administered in accordance with applicable law.

#### Ineligible Individuals.

You cannot register for or participate in the Contest and will be immediately disqualified and forfeit your eligibility to win any prize if you are or become during the Contest Period:

- a resident of, or ordinarily resident in, the Crimea region of Ukraine, Cuba, Iran, North Korea, or Syria;
- otherwise prohibited by applicable U.S. export controls and sanctions programs; or
- a resident anywhere that the Contest is prohibited by law or where this Contest or Official Rules does not conform or administered in accordance with applicable local law.

### **3. Winner Eligibility.**

NOT ALL PARTICIPANTS ARE ELIGIBLE TO WIN.

Only participants who are residing and located in jurisdictions during the Contest Period where the Contest is not prohibited by law and where this Contest or Official Rules conforms and is administered in accordance with applicable local law are eligible to win a prize.

Toptal Community members are eligible to win a prize. Toptal personnel are not eligible to win any prize.



#### **4. How to Register to Participate in the Contest.**

YOU MAY REGISTER TO PARTICIPATE IN THE CONTEST ONLY ONCE, UNDER ONE (1) ACCOUNT. LIMIT OF ONE (1) CONTEST REGISTRATION PER PARTICIPANT.

To register to enter the Contest, participants must log in with their personal Google or GitHub credentials on the 2021 Toptal JavaScript Speed Coding Challenge webpage located at <https://speedcoding.toptal.com/challenge?ch=toptal-js-2021> (the “*Site*”), at any time during the Contest Period and follow the onscreen instructions. During registration, participants may provide certain information to Toptal including, but not limited to, name and email address.

#### **5. How to Start and Submit a Challenge; Calculation of Challenge Scores.**

To start a challenge (each start, an “*Attempt*”), participants must follow the onscreen prompts on the Site.

The time allotted for each Attempt will be three (3) minutes (the “*Challenge Time*”). When the Challenge Time expires or if a participant chooses to exist an Attempt before the Challenge Time expires, the Attempt will be automatically submitted. Tasks completed during an Attempt (if any) will be scored accordingly, and such scores will be added to the leaderboard on the Site.

Participants are not required to manually solve tasks included in an Attempt. Tasks completed during an Attempt (if any) will be scored based on the difficulty of the task and the time in which a participant completed the task.

Participants who complete all tasks in a given Attempt *before* the expiration of the Challenge Time will be eligible to receive ten (10) “bonus” points for each second of the Challenge Time that remains; *provided, however*, participants are eligible to receive ten (10) “bonus” points per second of Challenge Time that remains for a given Attempt *only once per ten (10)-minute time period*. In the event a participant completes all tasks in any subsequent Attempt(s) (before the expiration of the Challenge Time for each subsequent Attempt) during a given ten (10)-minute time period, participant will be eligible to receive only five (5) “bonus” points per second of Challenge Time that remains for such subsequent Attempt(s).

There is no limit on the number of Attempts participants may make during the Contest Period. During the Contest Period, at least one additional task will be added daily to the available challenge. Therefore, participants are encouraged to make multiples Attempts during the Contest Period.

All Contest registrations and Attempts must be received during the Contest Period to be eligible. Toptal is not responsible for late, lost, or misdirected Contest registrations or Attempts that are not received in a timely manner, are lost due to any software, computer or electronic malfunction or other error, telecommunications issues, inaccessibility or unavailability of the Site or Internet or any portions thereof.

#### **6. Additional Rules Relating to the Contest.**

By submitting any information, materials, or code to the Contest, including but not limited to information provided during registration to participate in the Contest or as part of any Attempt, (collectively, “*Participant Content*”), participants hereby grant to Toptal an irrevocable, perpetual, sublicensable, and royalty-free right to use, reproduce, edit, display, distribute, transfer, prepare derivative works of, modify, publish and otherwise make use of the submitted Participant Content in any and all media, whether now known or hereinafter created, throughout the world and for any purpose. The rights granted to Toptal herein include but are not limited to the right to censor, compress, edit, feature, caption, affix logos to, and to otherwise alter or make use of the submitted Participant Content for any purpose.

In addition, by submitting any Participant Content, participants hereby represent and warrant that the submitted Participant Content does not and shall not infringe on any copyright, patent, trade secret, moral rights, or other rights of any third party, and participant has the right to grant any and all rights and licenses granted to Toptal herein, including but not limited to all necessary rights under copyright, free and clear of any claims or encumbrances. Toptal may, but shall have no obligation to, post, display or otherwise make publicly available any Participant Content, and may in its sole and unfettered discretion, remove, edit, modify, or delete any portion of the Participant Content.

#### **7. Privacy.**

Personal Data (as defined in Toptal’s Privacy Policy) provided by participants during registration to participate in the Contest will not be sold to third parties but may be used as may be necessary for the purposes of administering the Contest, awarding prizes, including through the use of certain vendors. Toptal’s Privacy Policy is located at <https://www.toptal.com/privacy>.



## 8. Disqualification.

No mechanically reproduced, incomplete, forged, software generated, or automated multiple Contest registrations will be accepted. Participants who, in Toptal's sole discretion, do not comply with this section will be disqualified from the Contest. Automated registrations to participate in the Contest are strictly prohibited.

Toptal reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the registration process or the operation of the Contest or the Site, to be acting in violation of these Official Rules, or who otherwise takes or attempts to take any action that is intended to disrupt or undermine the legitimate operation of the Contest. Toptal also reserves the right in its sole discretion to disqualify any registration to participate in the Contest and any Attempt containing any obscene, offensive, or otherwise inappropriate comments or other matter.

## 9. Winner Selection.

Following the end of the Contest Period, final cumulative scores of participants will be evaluated by Toptal to identify potential winners. Participants with the highest cumulative scores who are eligible to win a prize (each, a "**Winner**", and collectively, "**Winners**") will be awarded prizes consistent with Section 10 below. (See Section 3 for Winner Eligibility.)

In the event of a tie score among one or more participants who are eligible to win, such participants will be ranked in ascending order based on the chronological order in which each participant achieved such tied score.

Winners are limited to one (1) prize. Therefore, any participant who qualifies as a Winner in more than one category listed in Section 10 below, will only be awarded the prize with the greatest monetary value and will not be eligible to win any other prize from any other category.

## 10. Prize Details.

*Overall Contest Prize:* one (1) Apple Watch® Series 6 with an approximate value of USD \$429.00

- The eligible participant with the highest overall cumulative score will be deemed the Contest Winner.

*Regional Category Prize:* one (1) set of Apple AirPods Pro® with an approximate value of USD \$249.00

- Eligible participants with the highest overall score for their designated Regional Category will be deemed the Winner of such Regional Category.
- Regional Categories: Africa, Americas, Asia & Pacific, and Europe
- Limit of one (1) Winner per Regional Category.

*Country Category Prizes\*:*

- 1<sup>st</sup> Place Winner: one (1) Amazon® gift card in the total amount of Fifty dollars (USD \$50.00)
- 2<sup>nd</sup> & 3<sup>rd</sup> Place Winners: each, one (1) Amazon® gift card in the total amount of Twenty dollars (USD \$20.00)

\*Toptal will award Country Category Prizes for a particular country **only if there are at least thirty (30) unique participants classified as residing and located in such country, as indicated by individual participants at the time of registration to participate in the Contest.**

*Global Prizes\*\*:*

- Top 10 Winners: each, one (1) Amazon® gift card in the total amount of One Hundred dollars (USD \$100.00)
- Winners Ranked Eleventh (11<sup>th</sup>) through Twentieth (20<sup>th</sup>) Place: each, one (1) Amazon® gift card in the total amount of Fifty dollars (USD \$50.00)
- Winners Ranked Twenty-first (21<sup>st</sup>) through Fiftieth (50<sup>th</sup>) Place: each, one (1) Amazon® gift card in the total amount of Twenty dollars (USD \$20.00)

\*\*Global Prizes do not depend on a participant's Country Category or Regional Category.

## 11. General Prize Conditions.

LIMIT OF ONE (1) PRIZE PER WINNER.

If an (eligible) participant's cumulative score qualifies such participant to win more than one prize, then such participant will only be awarded the prize with the greatest monetary value and will not be eligible to win any other prize.



Potential Winners will be notified via email by Toptal and may be announced via social media. Toptal may take any actions necessary to verify Winners' compliance with these Official Rules before awarding a prize and may require Winners to provide additional information and/or execute additional documentation to facilitate awarding a prize (collectively, the "**Prize Claim Documents**"). If a Winner fails or refuses to sign and return the Prize Claim Documents within a reasonable time, but in no event more than thirty (30) days after notification by Toptal, the Winner may be disqualified.

Prizes are not transferable and not assignable. No substitutions of prizes will be allowed, except Toptal reserves the right to substitute prize(s) of comparable or greater value in the event a prize or any portion thereof becomes unavailable for any reason.

Winners shall be solely responsible for all taxes, fees, or costs associated with any prize, including but not limited to any federal or state or other income tax, and any other expenses not expressly specified herein.

## **12. Limitations of Liability.**

TO THE MAXIMUM EXTENT PERMITTED BY LAW: (I) ANY AND ALL CLAIMS, JUDGMENTS AND AWARDS WILL BE LIMITED TO ACTUAL THIRD-PARTY, OUT-OF-POCKET COSTS INCURRED (IF ANY) NOT TO EXCEED TEN DOLLARS (USD \$10.00), BUT IN NO EVENT WILL ATTORNEYS' FEES BE RECOVERABLE; (II) IN NO EVENT WILL THE RELEASED PARTIES BE RESPONSIBLE OR OTHERWISE LIABLE FOR, AND YOU SPECIFICALLY WAIVE ALL RIGHTS TO SEEK, ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES (INCLUDING LOST PROFITS) AND ANY OTHER DAMAGES (OTHER THAN ACTUAL OUT OF POCKET EXPENSES NOT TO EXCEED TEN DOLLARS (USD \$10.00)), RELATED TO THE CONTEST, INCLUDING ANY ACCESS TO OR USE OF THE SITE, OR ANY DOWNLOADING FROM OR PRINTING MATERIAL FROM THE WEBSITE.

EVERYTHING ON THE SITE IS PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NONINFRINGEMENT. WINNERS AGREE THAT ALL PRIZES ARE PROVIDED "AS IS" WITHOUT ANY WARRANTY, REPRESENTATION, OR GUARANTEE, EXPRESS OR IMPLIED, IN FACT OR IN LAW, WHETHER NOW KNOWN OR HEREINAFTER ENACTED, RELATIVE TO THE USE OR ENJOYMENT OF THE PRIZE, INCLUDING, WITHOUT LIMITATION, ITS QUALITY, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE.

EXCEPT AS STATED HEREIN, TOPTAL ASSUMES NO LIABILITY WITH RESPECT TO THE ADMINISTRATION AND OPERATING OF THE CONTEST AND SHALL NOT BE LIABLE FOR TYPOGRAPHICAL OR OTHER ERRORS IN THE OFFER OR ADMINISTRATION OF THE CONTEST INCLUDING, WITHOUT LIMITATION, ERRORS IN THE PRINTING OR DISPLAY OF THE OFFER AND THESE OFFICIAL RULES, SELECTION, NOTIFICATION, AND ANNOUNCEMENT OF THE WINNERS, OR DISTRIBUTION OF THE PRIZES. TOPTAL IS NOT RESPONSIBLE FOR ANY INCORRECT OR INACCURATE INFORMATION, WHETHER CAUSED BY INTERNET USERS OR BY ANY OF THE EQUIPMENT OR PROGRAMMING ASSOCIATED WITH OR UTILIZED IN THE CONTEST AND ASSUMES NO RESPONSIBILITY FOR ANY ERROR, OMISSION, INTERRUPTION, DELETION, DEFECT, DELAY IN OPERATION OR TRANSMISSION, COMMUNICATIONS LINE FAILURE, THEFT OR DESTRUCTION OR UNAUTHORIZED ACCESS TO ANY SYSTEMS ASSOCIATED WITH THE CONTEST.

## **13. Release.**

A Winner's acceptance of any prize constitutes consideration and such Winner's permission for Toptal to use such Winner's name and likeness for advertising and/or promotional purposes worldwide and in all forms of media in perpetuity without further compensation or authorization.

PARTICIPANTS AGREE TO RELEASE, DISCHARGE, HOLD HARMLESS AND INDEMNIFY, TOPTAL AND ITS AFFILIATES, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, MANAGERS, MEMBERS, EMPLOYEES, CONTRACTORS, AGENTS, AND REPRESENTATIVES (COLLECTIVELY, THE "**RELEASED PARTIES**") AGAINST ANY AND ALL LIABILITY, DAMAGES OR CAUSES OF ACTION (HOWEVER NAMED OR DESCRIBED) WITH RESPECT TO OR ARISING OUT OF ANY INJURIES, DAMAGES OR LOSSES TO ANY PERSON (INCLUDING DEATH) OR PROPERTY OF ANY KIND RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM PARTICIPATION IN THE CONTEST OR ANY RELATED PROMOTIONAL ACTIVITY, OR FROM WINNERS' ACCEPTANCE, RECEIPT, POSSESSION AND/OR USE OR MISUSE OF ANY PRIZE. PARTICIPANTS ALSO AGREE THAT THE RELEASED PARTIES HAVE NOT



MADE AND SHALL NOT IN ANY MANNER BE LIABLE FOR ANY WARRANTY, GUARANTEE, OR REPRESENTATION, WHETHER EXPRESS OR IMPLIED, WITH RESPECT TO ANY PRIZE, INCLUDING WITHOUT LIMITATION, THE PRIZE'S QUALITY, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE.

#### **14. General Conditions.**

Participants waive any right to claim ambiguity in these Official Rules. These Official Rules are the entire understanding between the parties regarding the Contest. If any term or provision of these Official Rules is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of these Official Rules or invalidate or render unenforceable such term or provision in any other jurisdiction. If any term of these Official Rules is held to be excessively broad or invalid, illegal, or unenforceable in any jurisdiction, it shall be reformed and construed by limiting and reducing it so as to be enforceable to the maximum extent permitted by applicable law in conformance with its original intent. If for any reason this Contest is not capable of running as planned, including, but not limited to, infection by computer virus, bugs, tampering, unauthorized intervention, fraud, or any other causes beyond the reasonable control of Toptal which corrupt or affect the administration, security, fairness, integrity, or proper conduct of the Contest, then Toptal reserves its right at its sole discretion to cancel, terminate, modify, or suspend the Contest. All matters concerning the construction, validity, interpretation, and enforceability of these Official Rules shall be governed and construed in accordance with the internal laws of the State of Delaware without regard to the choice of law provisions thereof, and the federal or state courts sitting in Wilmington, Delaware USA will have exclusive jurisdiction. You submit to the exclusive jurisdiction of such federal or state court and irrevocably waive any claim of inconvenient forum.

The Contest is administered by Toptal, LLC with a mailing address at 2810 N. Church St. #36879, Wilmington, DE 19802-4447. Reference to third parties in connection with prizes and/or third party websites or services are for reference and identification purposes only and not intended to suggest endorsement, sponsorship, or affiliation with Toptal or the Contest.